

The BYPC Vision (Goal)–

“A Christian organisation, creating a caring and safe community in which young people are respected, valued and offered opportunities.”

The BYPC Values (Principles) –

Hospitality – We practice hospitality toward everyone, extending a warm welcome and genuine friendship. Each volunteer needs to be hospitable.

Safety – We provide a safe environment for young people to gather. Each volunteer needs to work to make others feel safe.

Nurture – We seek to nurture young people as they develop the qualities of respect, care, empathy, courage, responsibility and resilience in their lives. Each volunteer must endeavour to put the needs of the young people and others in BYPC before their own.

Be like Jesus – We seek to demonstrate to others the same love that Jesus has shown to us. Each volunteer, whether a Christian believer or not, must do their best to love the people they come into contact with in the same way that Jesus loved others in the Bible.

The BYPC Culture (Attitude) -

Honour - Other people are important and we will show them that we believe so by the way we treat them. We will honour them by such things as speaking to them with respect, turning up on time, doing what we say we will do and making an extra effort with the people who annoy us. We will celebrate those who live the culture.

Welcome - All are welcome at the hut, whatever their gender, race, creed, sexual orientation, social class or background. Whilst there are certain levels of behaviour that we must expect, in any way we can we will welcome people with warmth and friendliness.

Friendliness - It is amazing how much of a difference it can make if we are friendly to other people. Even those people who are not friendly to us. No matter how others may treat us at BYPC, we will treat them in a friendly manner because that is how Jesus treated people.

Generosity - We believe that God treats us with open-handedness, giving us more than we need because we are loved. We will treat others at BYPC with the same sense of generosity. We are already being generous with our energy and time by volunteering, but we can also be generous with our dealings with other people on a moment by moment basis.

Honesty - It is better to be honest than to hide things. We promise to be honest with every volunteer and young person, and we would like them to be honest with us and one another. If you have a problem or something happens, we would rather know sooner so that things can be put right. If someone is choosing to be honest with you, choose to listen with friendliness and generosity to them.

Courage - There are times when volunteering is scary. Do it anyway. We all feel fear and the value of what we are doing is so much greater than our fear. At BYPC, we celebrate courage in the lives of our volunteers, as we celebrate courage in the lives of the young people.

Community - We are a community. No member is more valuable than another, whether they are a young person, volunteer, staff, manager, board member, church leader, or whatever. We have different roles to play to make BYPC work, but all of us are part of the same community serving the same vision. We are the BYPC family!